



Sienna Ranch

3232 Deer Hill Road
Lafayette, CA 94549
www.siennaranch.net
(925) 283-6311

Job Posting: Riding Instructor/Equine Coordinator Full-time

ORGANIZATION

[Sienna Ranch](http://www.siennaranch.net) connects youth to nature through compelling outdoor experiences in order to foster a compassionate and environmentally aware future. We provide farm education and immersive nature programming to youth PreK-8th grade. Our program offerings also include woodshop, natural building, archery, horseback riding, gardening, pottery, survival skills, naturalist skills and much more. Sienna Ranch is situated on a 21-acre family-owned ranch in Lafayette, CA.

The Sienna Ranch Equine Program has a mission to inspire the youth to be responsible and educated equestrians. We aim to give kids a well-rounded knowledge of overall horse care and a solid foundation of equestrian skills. By the end of the program, participants will have an understanding of horses' natural environmental ecosystems with a focus on their biological instincts as well as the many roles they have played, and continue to play, in our society. Our goal is to give students the foundation they need to further their journey as budding equestrians.

POSITION SUMMARY

The Riding Instructor/Equine Coordinator works as part of a collaborative, supportive and professional team to offer riding lessons, horsemanship classes and seasonal camps to students and campers at Sienna Ranch. In addition this role will be responsible for the herd management and general health and care for our horses and pony (in collaboration with the Sienna Ranch Animal Care Manager).

SCHEDULE SUMMARY

Non-exempt. Permanent Year-round. Hourly.

School Year Schedule (approx Sept-May): 30-35 hours per week, one weekend say required

Optional Summer Schedule (approx June-August): Monday-Friday, 35-40 hours per week (w/ one optional week off)

ESSENTIAL JOB FUNCTIONS

- Teach group horsemanship classes, private riding lessons, summer camps and holiday camps. Note that this job includes a minimum of 50% teaching.
- In Coordination with Animal Care Manager, manage all aspects of maintaining the well being of the horse herd at Sienna Ranch
- Schedule and liaison with veterinarian, equine dentist, farrier, other visiting equine care professionals
- Provide equine care including administering basic first aid and health checks
- Maintain feeding schedule
- Manage equine budget
- Oversee tack and supply inventory and maintenance
- Communicate with other riding instructors and Animal Care and Education Manager to coordinate facility use and horse use
- Assist with special events and leading pony rides, as needed
- Collaborate with other program instructors to share equipment, horses and supplies
- Support the Sienna Ranch barn culture, procedures, activities, norms, values and practices with a passion for growing and improving our horse program
- ON CALL as First Responder to horse-related emergency or non-routine care of SR horses

REQUIREMENTS

- At least 2 years experience teaching safe and engaging beginner-intermediate horseback riding lessons. Pony Club experience looked upon favorably within the past 5 years.
- Natural horsemanship background/approach.
- Interest or experience in therapeutic riding programs. PATH certification is a plus.
- Ability to patiently and positively mentor youth from a wide variety of backgrounds, ages and experiences
- Willing to work outside in **all** weather
- Able to maintain clean, organized workspaces
- Ability to patiently and professionally communicate with parents, staff, volunteers, students and apprentices
- Committed to being an active part of a solution-oriented, self-motivated, cooperative, professional community atmosphere
- Able to work with minimal direct supervision and to independently hold yourself accountable to a high level of professionalism
- Lift up to 50lbs and maneuver hay bales.
- Able to check and respond to email communications within 24 business hours
- Current First Aid and CPR for Adult and Child certifications, and clear TB test results (or ability to acquire before first day or work), and ability to pass FBI/DOJ background check for working with children

COMPENSATION

- Starting Salary Range \$16-21 per hour.
- On-site housing may be available.
- Discount for on-site boarding for instructor horses at the discretion of the Sienna Ranch Director team.
- Kaiser HMO Medical and United HealthCare Dental HMO Coverage after 3 months of employment
- 401(k) available after one year of employment

APPLICATION INSTRUCTIONS

Email cover letter, resume, contacts for THREE professional references. Please also briefly answer the application questions below. Send your application packet to Bridgett McGrath, Operations Director at ops@siennaranch.net. **We are looking to hire on a short timeline and will accept and review applications until the position is filled.**

Please reflect on and respond to the following questions:

1. How did you hear about this position?
2. What motivates you most to work at Sienna Ranch?
3. Briefly describe a one-hour beginner lesson plan for an 8 year old student who has never ridden a horse before
4. Please list at least one question you have for us about Sienna Ranch or this position.

Sienna Ranch is dedicated to building a culturally diverse and pluralistic team committed to teaching and working in a multicultural environment. We strongly encourage applications from people of color and other groups traditionally underrepresented in outdoor education.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.