



Sienna Ranch

3232 Deer Hill Road
Lafayette, CA 94549
www.siennaranch.net
(925) 283-6311

Job Posting: Animal Care and Education Manager

ORGANIZATION

[Sienna Ranch](http://www.siennaranch.net) connects youth to nature through compelling outdoor experiences in order to foster a compassionate and environmentally aware future. We provide farm education and immersive nature programming to youth PreK-8th grade. Our program offerings also include woodshop, natural building, archery, horseback riding, gardening, science, pottery, survival skills, homesteading skills, naturalist skills and much more. Sienna Ranch is situated on a 21-acre family-owned ranch in Lafayette, CA.

POSITION SUMMARY

The Sienna Ranch Animal Care and Education Manager is responsible for managing all aspects of care for our four sheep, small goat herd, flock of chickens, and ducks. This position is also responsible for liaising with our Nature Program Curriculum Director and Nature Program Instructors to create curriculum and guidelines for interacting with our animals in positive, respectful and meaningful ways. The Sienna Ranch Animal Care and Education Manager also co-leads our [Ranch Apprenticeship Program](#), a program for teens. This position works closely with the Sienna Ranch Horse Care Manager to ensure that all animals are well cared for.

SCHEDULE SUMMARY

Non-exempt. Permanent. Full-time. Year-round.

School Year Schedule (approx Sept-May): Thursday-Monday 30 hours per week

Summer Schedule (approx June-August): Monday-Friday, 35-40 hours per week

Training takes place on Summer Schedule, beginning as soon after hiring as possible, and no later than August 19th.

School Year Schedule begins September 2nd, 2019.

ESSENTIAL JOB FUNCTIONS

- Manage all aspects of animal health and well-being including vet visits, annual goat breeding, first aid, preventative care, etc.
- Manage the diets and feeding regimes for all our animals, including consultation with vet when necessary
- Manage task list for Animal Care interns, apprentices, and instructors.
- Manage volunteer feeders including training, communication, scheduling and recruitment
- Manage and co-lead the Sienna Ranch Animal Apprenticeship Program
- Manage all animal feed storage, ordering and delivery including large deliveries of hay and grain
- Consult with Nature Program Director to create animal interaction guidelines and activities
- Consult with Horse Care Manager regarding feed orders and shared responsibilities.
- Respond to animal care emergencies
- Lead decision making-process around animal acquisition and re-homing
- Complete animal pen maintenance and small fixes. Collaborate with Facilities team on larger animal pen improvements and be consulted by Facilities Director on Long Term Site Plan
- Manage Animal Care budget

REQUIREMENTS

- Bachelor's degree, with Animal Science degree strongly preferred
- Strong background in farm animal care, with at least 1 year of professional experience. Preferably including goats, sheep, chickens, ducks.
- Horse care experience preferred.
- Able to take blood and fecal samples, administer oral and injected medications, and identify common livestock illnesses
- At least 1 year experience working with children in an animal interaction focused setting, and a passion for incorporating animals into children's educational programs. Additional outdoor education, community education or Summer camp experience highly valued
- A sincere passion for connecting children to nature and strong belief in animal interaction as a key element of teaching compassion and nature connection
- Ability to patiently and positively mentor youth from a wide variety of backgrounds, ages and experiences
- Willing to work outside in **all** weather
- Able to maintain clean, organized workspaces and effectively prioritize tasks
- Committed to completing all tasks associated with animal care, from the menial to the administrative, including mucking, cleaning animal pens, feeding, diligent record keeping, fixing fences, email communication, etc.
- Ability to patiently and professionally communicate with parents, staff, volunteers, students and apprentices
- Committed to being an active part of a solution-oriented, self-motivated, cooperative, professional community atmosphere
- Able to work with minimal direct supervision and to independently hold yourself accountable to a high level of professionalism
- Able to check and respond to email communications within 24 business hours
- Available and willing to be the first call on our emergency call list to respond to animal care emergencies with some schedule flexibility needed during goat kidding season
- Physically able to move hay bales, to carry 50lb bags of feed short distances, to work around hay (including feeding and sweeping hay barn)
- Current First Aid and CPR for Adult and Child certifications, and clear TB test results (or ability to acquire before first day or work), and ability to pass FBI/DOJ background check for working with children
- Current driver's license by first day of work

COMPENSATION

- Competitive hourly rates, with overtime for after-hours emergencies when necessary
- Kaiser HMO Medical and United Health Care Dental HMO Coverage after 3 months of employment
- 401(k) available after one year of employment

APPLICATION

Email cover letter, resume, contacts for THREE professional references one of which must be for professional horse care. Please also briefly answer the application questions below. Send your application packet to Alison Gould at srnature1@gmail.com. We will accept and review applications until the position is filled.

Please reflect on and respond to the following questions:

1. How did you hear about this position?
2. What motivates you most to work at Sienna Ranch?
3. What are two important educative qualities that animal interactions can bring to an informal education program like ours?
4. Please list at least one question you have for us about Sienna Ranch, or the Animal Care and Education Manager position.

Sienna Ranch is dedicated to building a culturally diverse and pluralistic team committed to teaching and working in a multicultural environment. We strongly encourage applications from people of color and other groups traditionally under-represented in outdoor education.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.